

edotco Group Environmental Policy

1. Policy Statement

edotco Group is the first and leading regional integrated telecommunications infrastructure services company in Asia. We recognise that corporate responsibility constitutes part of the foundation of a sustainable society and is an important part of how we conduct our business. As an infrastructure company, we impact the environment directly through our activities and operations; as well as indirectly through our stakeholders.

This Policy sets out the key principles the edotco Group is guided by to conduct responsible and sustainable business activities across edotco Group and is applicable to all Board members, employees, and subsidiaries. We are committed to the following principles:

Principle 1: Compliance with Environmental Laws

edotco will comply with all relevant environmental laws across our footprint. Where feasible, we will establish and maintain our own standards that exceed the requirements of existing laws and regulations.

Principle 2: Pollution Prevention

edotco will minimise solid waste generation and potential release of pollutants into the environment (both ground and air related) first through source reduction, secondarily through reuse and recycling, and finally through treatment and disposal. We will strive to minimise our operational impacts by reducing our carbon footprint.

Principle 3: Take Action Against Climate Change

Our long-term ambition is to reduce emissions to zero and create a resilient business as a result of our actions. As we progress towards net zero emissions, our medium-term target is to be 100% carbon neutral by 2030. To achieve this, we shall take measures to significantly decrease greenhouse gas emissions in our own operations and will work with reputable partners to achieve this goal, including, when needed, offsetting our emissions. We will also build resilience into our networks and services to adapt to the impacts of climate change.

Principle 4: Green Technology

edotco will actively endeavour to adopt technology that is efficient and sustainable while continuously improve our products and services through adoption of feasible technology.

Principle 5: Environmental Education and Awareness

edotco will provide ongoing education for all employees and external stakeholders concerning the importance of environmental responsibility across our footprint.

Principle 6: Responsible Reporting

edotco believes in transparency, and will regularly reports advancement regarding environmental performance, including progress towards our environmental targets, to our stakeholders via our Sustainability Report.

Principle 7: Environmentally Responsible Growth

edotco will promote environmental responsibility through our merger and acquisition, contracting and purchasing choices across our supply chain. When purchasing products and services, we consider environmental impacts along with cost and functional performance.

2. Accountability

The requirements of this policy apply to all edotco entities (Group and subsidiaries), Board of Directors and employees who will always observe the following:

- Understand and follow applicable policies.
- Take all reasonable and practical measures to protect the environment.
- Engage with relevant stakeholders to address environmental issues relevant to site selection, build, and operations.
- Identify and implement opportunities to improve environmental impact, for example, energy reduction opportunities, material reuse.
- Prepare for, identify and respond to environmental incidents following relevant Health and Safety policies and ceasing work, if required.

The Policy is owned by the Engineering Department who will monitor and review the relevancy of the Policy on annual basis with oversight by the Sustainability Department for the purpose of Sustainability Reporting.

3. How to report violations

Employees are encouraged and expected to report incidents of non-compliance. Violation of this Group Policy may be reported to the Policy Holder i.e., Engineering Department, or anonymously to the [Whistle Blowing Channel](#). Anyone reporting a violation shall, to the extent legally permissible, have the possibility to remain anonymous.

edotco has a non-retaliation rule and will ensure that there are no adverse work-related consequences for any employee who, in good faith, alerts management of possible violations of this policy.

For any questions regarding this policy, please contact the policy holder.