

ANTI-BRIBERY AND ANTI-CORRUPTION (ABAC)

POLICY STATEMENT

Established in 2012, edotco Group (hereinafter to be read as “edotco Group”) is the first regional integrated telecommunications infrastructure services company in Asia, operating and managing a regional portfolio of over 32,300 towers across core markets of Malaysia, Myanmar, Bangladesh, Cambodia, Sri Lanka, Pakistan, Philippines and Laos.

edotco Group recognises and strongly believes that its stakeholders are fundamental to the successful pursuit of its business goals. edotco Group strongly upholds Axiata Group’s beliefs and core values of Uncompromising Integrity and Exceptional Performance. It is committed to zero tolerance of any forms of bribery and corruption during the course of its business. edotco Group’s belief is that no one business opportunity or relationship is valued more than the brand and reputation of edotco Group, its subsidiaries, associates and investee companies.

edotco Group strictly prohibits the receipt and the giving of bribes or participation in any acts or situations that may lead to or be perceived as bribes. The stakeholders are also required to adhere to edotco Group’s ABAC Governance Instruments (Policies and Procedures, and Code of Conduct) which will be governed by edotco Group’s dedicated Risk & Compliance division.

All stakeholders, including edotco Group’s Directors, employees and business associates that edotco Group has business relationships or obligations with, play an important role in edotco Group’s commitment to conducting its business fairly, impartially and in full compliance with all applicable laws and regulations in Malaysia and in countries where edotco Group operates.

To keep abreast of the developments, edotco Group reserves the right to update the policies and any other Governance Instruments. It will take necessary action consistent with edotco Group’s Governance Instruments against persons that do not comply with it, including but not limited to terminating all work or business relationships.

edotco Group communicates in an open, transparent and honest manner without fear of repercussion or retaliation by adopting the Axiata Group wide whistle-blowing channel called “Speak Up Channel”. Retaliation and discrimination against anyone who reports in good faith incidents of non-compliance or violation(s) of edotco Group’s policies will not be tolerated. Please refer to the Whistleblowing/Speaking Up policy & procedures and Speak Up channel to report any concerns about any non-compliance and unethical practices.